

Modern Slavery and Human Trafficking Policy

Introduction

2020 Protection Services Ltd is committed to preventing modern slavery and human trafficking in all its forms within its business operations and supply chains. We acknowledge our responsibility to combat these issues and strive to uphold ethical practices in line with national and international laws.

Policy Statement

Commitment to Human Rights:

2020 Protection Services Ltd is dedicated to upholding and respecting the human rights of all individuals, both within our organization and throughout our supply chains.

Zero Tolerance for Slavery and Human Trafficking:

We have a zero-tolerance approach to modern slavery and human trafficking. We will not engage in, support, or tolerate these practices in any part of our business.

Responsibility Across the Organization:

All employees, contractors, and stakeholders are expected to familiarize themselves with and adhere to this policy. Everyone has a role to play in preventing and reporting any suspected cases of modern slavery.

Supply Chain Due Diligence:

2020 Protection Services Ltd will conduct due diligence on suppliers to ensure they comply with the same high standards we set for ourselves. This includes evaluating the risk of modern slavery in the supply chain and taking appropriate actions to address any identified risks.

Training and Awareness:

Regular training and awareness programs will be provided to employees and relevant stakeholders to ensure they understand the risks of modern slavery and how to identify and report any concerns.

Whistleblowing Mechanism:

2020 Protection Services Ltd encourages the reporting of any concerns related to modern slavery or human trafficking. We have established a confidential reporting mechanism to facilitate the reporting of such concerns without fear of reprisal.

Remediation and Continuous Improvement:

If instances of modern slavery are identified, 2020 Protection Services Ltd is committed to taking prompt and effective action. This may include cooperating with law enforcement authorities and implementing corrective measures within our business operations and supply chains.

Review and Compliance

This policy will be reviewed regularly to ensure its ongoing effectiveness. The Board of Directors is responsible for overseeing the implementation of this policy, and the policy itself will be communicated to all employees, suppliers, and stakeholders associated with 2020 Protection Services Ltd

Date of Approval: 01/01/2024

Signed:

2020 Protection Services Ltd

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